

# Adopted report 14 November 2024 BoG-SR Consultation meeting

Adopted 12 December 2025

Present: Hans Hellendoorn (VRM-VPE a.i.), Danko Roozmond (staff ESA), Merel van Gruijthuijsen (secretary SR), Step Kruisinga (chairman SR), Nathan de Jong (TV), Lisa Kurstjens, Daan van Ginkel, Guus Doldersum, Sara Nagtegaal, Rosalie Fritz, Bart Meenderman, Wiek de Bever, Koos Meesters, Nanette van de Luitgaarden (ASSR, staff BB, report)

## 5 **01. Opening and adoption of agenda**

Step Kruisinga opened the meeting and everyone. The meeting will be held in Dutch, some items will be in English.

## **02. Adoption of minutes 10 October 2024**

P3,r.24, question mark is removed. P4,r.25 the name Variscopic is spelt correctly.

10 The report was adopted subject to amendments.

## **03. Communications and incoming mail**

- Annual report SR 23/24; being worked on and follows ASAP.

- Idealistic Conference; Wiek de Bever, Daan van Ginkel and Koos Meesters went to Milan for the Idealistic Conference. Topics during the conference included dealing with social safety, racism at university and student economy.

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- Campus Rotterdam: the subject of Campus Rotterdam is on the agenda of the Joint/Combi Meeting of the Works Council and SR with the Executive Board. Daan van Ginkel reiterates the SR's views here. The SR does not wish to make money available from the regular TUD budget for Campus Rotterdam, external funding is a hard condition. The implementation of the Development Plan should re-phased.

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The council finds the current risk analysis of insufficient, the SR would like to see renewed student forecasts. Quality of education should be leading and not inferior to that of TU Delft. There should be a better picture of in-kind investments in Delft. Bart Meenderman complements Daan van Ginkel and points to the declining student forecasts. Hans Hellendoorn agrees with the SR's views; he endorses them.

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- Sustainability in to the budget

Merel van Gruijthuijsen calls attention to the announced budget cuts. The sustainability ambitions of the faculties and the TU organisation suffer.

## **04. Student World Update**

Rosalie Fritz presents the student world update through a Prezi. Topics include the Laga documentary "water and beer", following the preparation for the Varsity, the OWee sustainability award, (competition for the introductory weeks at the universities), the student protest long study fine, the start of the new quarter, D&I month, and lastly that the heating on campus is working again.

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## **05. Social security**

Merel van Gruijthuijsen points out that the integrity office is focussing on the design of the reporting point. This reporting point has been postponed a couple of times now. According Hans Hellendoorn the drafters of the proposal are struggling with all the different views and opinions.

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The CSC states that as of now the social safety website has not yet really been communicated with students. The council has heard that a whole strategy around the communication of the reporting point and the social safety website will be set up. Merel van Gruijthuijsen wants to stress the importance of having good communication about this to all of the students of TU Delft. The CSC would like to be involved in the process of making this communication strategy. Hans Hellendoorn recommends Merel van Gruijthuijsen to make this another topic in her conversations with Carola de Vree, director of Communication.

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## **06. Internationalisation bill**

5 The topic is introduced by Bart Meenderman. He would like to know what is the current position of TU Delft in relation to WIB (Wet Internationalisering in Balans)? Hans Hellendoorn explains that the EB tries to be neutral. Compared to other universities, TU Delft is in a good position.

The CSC asks how the EB will address their position in discussions with other stakeholders. Hans Hellendoorn says that TUD has to bring 4 programmes to the TAO (Toets andereerstalig onderwijs). TU Delft has always had the vision that the BSc should be in Dutch. The EB agrees with the minister that there shouldn't be too much education in English in the BSc.

10 The CSC would like to know what the EB thinks about the suggestion of using fixus-measures or language-measures from the TAO? They are somewhat positive about this, says Hans Hellendoorn. If there would be more distribution to TU/e and UT, they wouldn't be against it.

15 How does the EB view the language of instruction in computer science, Bart Meenderman wants to . Hans Hellendoorn points out that there are already two programmes in the BSc, English and Dutch. If there is enrolment pressure, there is always the possibility of admitting more Dutch students. Daan van Ginkel asks about personnel issues. Danko Roozmond points out that TAO policy makers also think that a teacher can learn Dutch in 2 or 3 years, this would be a solution for these issues. There's no overview of what to expect when everything is in Dutch, most things will be the same. Some programmes will change the way they have their exams and give them primarily in Dutch. Every programme has made an analysis of their programme, to stay within the 30% boundary.

20 How will everything be communicated to (especially) international students? Hans Hellendoorn says so far there are no plans because the formal content of the WIB and the AMvB is not yet known. There is a large meeting in TU/e about this, we will be inclusive.

## **07. Communication with students**

25 Merel van Gruijthuijsen emphasises that, for a university, communication with students is very important.

In response to a question, Hans Hellendoorn says that he is talking to Carola de Vree, Director of Communication, about communication with students. Merel van Gruijthuijsen asks if it would be possible the CSC to be invited to one of these meetings to give the students' point of view on communication with students. The CSC represents the students, so they would like to be part of these discussions. Hans Hellendoorn will ask Carola de Vree about this. The CSC wondered what the status is of the promised email to clarify this regarding creating a Brightspace page for the CSC? It is quite difficult for the to continue their work on this if they have no response from ESA. They are very much looking forward to the email discussed earlier. Danko Roozmond doesn't know this, and suggests that Merel van Gruijthuijsen talks to Carola de Vree. Merel van Gruijthuijsen insists on the . Danko Roozmond will try to get back to this next .

## **08. RPF**

Sara Nagtegaal reported that the SR sent an RPF response letter to the BoE on 4 November. The SR would also like to see the RPF review completed as soon as possible. The three points mentioned in the letter will be addressed point by point.

40 Item 1 tuition fee differential: The SR objects to the fact that the allowance for non-EU/EFTA students from the Regulation Profiling Fund. Instead, the SR feels that this would be better accommodated in the Enrolment and Tuition Fee Regulation. The SR recognises the importance of this scheme, but feels that it should not be at the expense of the budget for financial support for administrative activities. Danko-he understands, has been to LS, because it hangs on the regulation it is undesirable to to another regulation. That is an odd construction. The basis of the allocation is

45 based on the profiling fund. There will be a letter forthcoming that articulates this. It will therefore also be out achieved the same budget, we create more pots. An increase in the budget is not desirable given the current financial situation.

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Point 2: minimum amount board month. The SR does not find it explainable to supporters that the minimum for board months is lower than the minimum in the previous regulation. The SR understands that the board month is now linked to the committee month and does not see any problem with this. However, it seems that this the board month minimum. The SR would like to see the

5 minimum for the commission month is at a minimum of 105 euros, thus solving the problem. Danko Roozemon is not positive this, as the intention of the link was that the effective payment of the board month would be substantially higher than the committee month. In the old regulation, there was a minimum and maximum amount for a committee month and board month which could an imbalance in this when implemented. Calculating what the *effective* allowance would become with the current  
10 then minimum that is *seemingly* lower, the board month falls higher. He is quite willing to take this into consideration, the benefit is higher. It is also possible to opt for the old arrangement, that is a conscious choice. Then the board month will effectively be lower. Koos Meesters points out that this proposal puts the SR in an uncomfortable position. Danko Roozemon says that the choice to be made by ESA when designing a new proposal is also awkward. He adds that if the submitted  
15 draft would be to this , the amount of the administrative month would be 30-40 euros higher.

Point 3: The SR sees the maximum percentage that associations may reserve for a lustrum year as unnecessary and restrictive. The SR has confidence the association boards and their internal decision-making around the level of these lustrum reservations. In the previous regulation, there was also no maximum set. The SR expects the Executive Board to share this confidence in the boards.

20 Hans Hellendoorn does not want to talk about trust, but the BoE does not want savings, that is not the purpose of the scheme. Apparently, the number of months granted for running an association is not necessary. The lustrums do seem to get bigger and bigger, we live in a time when this has to be a bit more frugal, says Hans Hellendoorn. Danko Roozemon complements him, saying ESA sees extreme savings. In anniversary years, people even save for the next anniversary. Sara Nagtegaal points out  
25 Article 19, it is certainly not that the associations are swimming in months. They see it as a way improving the associations, and organising anniversary activities from which members can learn a lot. Hans Hellendoorn says the BoE has a different view on this, it should be more austere. Danko Roozemon reports that there are associations where more than 300 months is saved, which is exorbitant in his view, and makes capping desirable He also finds it difficult to explain to the sports associations. It is decided to continue the conversation  
30 . A BoE response to the SR letter will follow, after which the appointment will be .

### **09. Accessibility examinations**

Wiek de Bever draws attention to the implementation of the model TER on a faculty level in terms of accessibility of examinations; this concerns students with disability. The Council would like to see the text of the model TER revised in terms of accessibility so that this is determined centrally and not at faculty level. Hans Hellendoorn  
35 thinks it would be good to start a discussion about this. The CSC will make an appointment with Berinda Hoexem to see what can be changed and/or added.

### **10. Sustainability**

Rosalie Fritz believes that the TU's climate policy is promising. However, the question remains whether we will actually achieve our 2030 targets. To achieve these goals, it is that the whole TU Delft population has  
40 the right mindset. A cultural change is necessary and it is important that we talk about it. After all, the climate footprint depends to a large extent on people.

One example is heating. The policy is that the heating should be set at 19 degrees. However, many TU buildings do not seem to follow this guideline. The heating is a thing, agrees Hans Hellendoorn.

Merel van Gruijthuisen says that the policy is good, but the implementation is not always what you would . In  
45 order to change this, the CSC believes that the EB's priority on this issue should be clearer. They would like to know if sustainability is already a standard item on the agenda of the 'Group Council' (meeting with all deans) and the 'ODO' (meeting with directors of education). The ODO is not so much involved, but the Group Council is, says Hans Hellendoorn. He gives the example of the plans for the new education building. The EB wants to

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make it  
sustainable, but that comes at a price.

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The CSC believes that it would be interesting to look courses to improve the climate awareness of the TU Delft population and management culture. An example would be a sustainable leadership training or for example the Climate Fresk training that already exists for students. Climate Fresk, the sustainability awareness training for students, has the goal that all incoming students in 2027-2028 will do this training. The CSC asks Hans Hellendoorn for his opinion.

Hans Hellendoorn talks about the content of the conversation he had with Puck Wynia and Monica Roeling. An attempt is being made to offer the Climate Fresks to the existing staff. The problem is the duration of the Climate Fresks, i.e. 3 hours, to fit that into the agendas. The programme directors have to allow it, they have to be convinced. Hans Hellendoorn says that it would be a good idea to offer this to all students. Rosalie Fritz wonders whether the deans and the heads of the departments will be trained as well? Less travelling, less going to conferences, says Hans Hellendoorn, is what is currently being discussed.

### **11. Employee participation fair**

Koos Meesters reported that there had been an initial discussion about the level of compensation. At the FO (faculty consultation), the SR instructed FSRs to engage in talks with the dean.

Danko Roozmond points out that an email will be sent to deans today to talk to FSRs about this topic conversation.

### **12. Studyability**

Koos Meesters gave a short presentation on the studyability of programmes. He points to the ME and CiTG faculties, among others. Can you call a study with a return of 13-25% studyability?

No, agrees Hans Hellendoorn, you can't. The general consensus is that there is something wrong with a study with this return. With the langstudeerboete, we now have a chance to work on that. We are going to talk about studyability, which really needs to improve. It is a very difficult subject though, said Hans Hellendoorn. When asked, he says that the discussion will be held centrally. The discussion takes place across all faculties, and that is where we try to learn from each other. Studyability has two , thinks Danko Roozmond. He

refers to the TV documentary on Laga. Students also make choices there, but a particular choice (e.g. for top-level sports) has a direct effect on study efficiency. Koos Meesters refers to 12 years ago, and the effect that the announced measure langstudeerboete back then. Some discussion takes . Koos Meesters points out the importance of student input to the discussion. The SR is in favour of large-scale provision in BSc programmes, preferably centrally driven. The council would like to be involved from the start

be included in this review, possibly also jointly with the FSRs. Hans Hellendoorn will take that on board. He also informs the SR that broad studies will always have lower returns than specific studies that students choose very consciously.

Master's phase- Daan van Ginkel points that the graduation time is well average. One possible cause is the current approach to the master's thesis. However, there is no representative data yet on

available. However, the SR does catch signals that at some faculties, thesis figures are high, but the graduation time is also enormously high. The SR says that should be taken into account in the review of studyability. That will be taken into account, says Hans Hellendoorn. He gives an example of a pilot graduation at TBM. All kinds of ways to frame studying are being looked at; we create the culture ourselves. After some discussion, it is decided that the SR will make an appointment with Sinan Al-Attar, project manager Educational Innovations and Study Climate to discuss this further.

### **13. Clarity Code of Conduct [EN]**

Wiek de Bever recounts unpleasant experiences of students on faculties, in which they felt unsafe. The Code of Conduct could not provide a solution here. He experiences a discrepancy between what is understood by the COC between the parties, it is often much too vague. This leads to an uncomfortable situation, the underlying pattern being that students feel unsafe because the COC is unclear. It's a living document, and he wants to have some meetings to talk about it. Hans Hellendoorn asks for examples so that they can be discussed. He says that it has been kept very general on purpose. Not so much a general revision is needed, says Wiek de Bever, the underlying values are good. It is too vague to be useful and can sometimes feel like an abuse of power.

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Danko Roozemonnd explains that a revision can take a very long time. It might also be an idea to provide some additional explanations. The CSC considers this a good idea. Danko Roozemonnd finds out who is now responsible for the COC. Wiek de Bever is asked to give Hans Hellendoorn concrete examples of where the COC is too vague.

### 5 **14. Tuition fees free boards Dream teams**

10 The SR calls for just compensation for DreamTeams. Sophie Loogman ( DreamTeam Hyperloop) is present today as speaker and introduces the problem; a Dreamteam member has to register as a TU student, and now there is the threat of the potential long-study fine. This makes Dreamteam membership very elitist. Teams have a hard time recruiting members because of this financial pressure, there are vacancies that are  
15 not be filled. An additional disadvantage is that many students enrol in Geomatics and Materials Science, because all preparatory courses connect to them but do not . This gives a distorted picture of the efficiency of courses.

15 Sara Nagtegaal stresses the importance of the Dreamteams for TU. TU Delft also promotes the Dreamteams on open days. It appeals to students and the Dreamteams are a good and accessible way to get into getting in touch with companies.

20 The Dreamhall gets a lump sum of 400 board months, Dreamhall distributes the months itself. Usually, 1 member gets about 3 months (worth €795). 50% of Dream team members must be enrolled at TU Delft. A student thus pays 1500 euro for a year of Dreamteam, which is required to use Dreamhall. And a registration is also necessary to get into a DuWO house

20 live, entitled to RPF, get OV, etc. The student's financial situation comes under even worse by the potential long-study fine. Sara Nagtegaal finds this in stark contrast to TU Delft's vision of attracting students from different social and financial classes.

25 There is also no recognition for the Dream teams that they have not studied for a year. Possible solutions include more RPF months to the Dream hall, tuition-free boards, and providing a certificate with a declaration of justified study delay. Sara Nagtegaal asked Hans Hellendoorn if he would like to see the added value of the Dream teams sees.

30 Hans Hellendoorn responds, saying he wants to leave out the long-study fine for now. If that fine is really introduced then we will have a different story. He believes that it is the student's own choice : if you are going to a dream team, you make a yourself, you go for it and make a

30 sacrifice for it. A full payment of dream team members he would not support. A student does this for himself, for his own development, and for gaining team skills. He sees it as an investment in your own life. A student invests time, and TU provides the Dreamhall with staff including a few months of RPF.

35 Hans Hellendoorn is under the impression that there a nice balance. Danko Roozemonnd complements him and says the RPF and appreciation could be looked at. A choice could be made from 400 board months to 1,000 committee months uplift, that would also possible. Then a Dream team

40 member more of a sense of recognition. Besides, a letter can be sent from the Dreamhall itself describing what a person has done in terms of activities. Danko Roozemonnd also does not know which way the long study penalty will go. Therefore, the choice of more committee months has been put on the table as an option. Sara

40 Nagtegaal explains that this was indeed discussed with the Dreamteams last year, but they were not really it. After all, if a student gets more committee months instead of 3 board months, the cannot prove that he has been involved for a year. Hans Hellendoorn does think the awarding of committee months is double because it is really not governance what the DreamHall participants do.

45 Step Kruisinga points out that in her view it is confirmed that the DreamHall participants provide added value for TU Delft, but that this is not shown by the current benefit. Hans Hellendoorn sees it differently: there is a substantial commitment from TU Delft in the form of Dreamhall, staff in the Dreamhall, etc. This is not education and research, which is TU's core task. This tends towards valorisation. Sara Nagtegaal asks whether the CvB is aware that, due to the current allowance, there is less diversity in the

50 Dreamhall is. Hans Hellendoorn says that does pose a struggle. Many students cannot do this because they do not have the financial resources to do so.

True, they not average students, he has no ready solution for that.

55 Danko Roozemonnd suggests that the Dream teams could also ask companies or part of acquisition funds can serve as payouts to team members. Or to allow this for 1 or 2 members in the context of diversity enhancement. He has seen that this model is also applied at large student associations. There is a discussion on this about dependence on sponsors. Many companies want their money to go to the research project itself, said Sara Nagtegaal.

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There is further discussion about compulsory enrolment, and the problems this causes for the study programme in question. Danko Roozmond thinks that cannot be abandoned: it is strange to make a Dreamhall available, while there are people there who are actually no longer connected to TU Delft. Just like the inclusivity problem-it is very difficult to make it completely inclusive. Sara Nagtegaal finds this very

5 double, as TU Delft does use the Dream teams in the TU promotion. She points to the Contours 2030 note, stating to make this accessible to all. This also goes against that. Hans Hellendoorn also feels that this wriggles.

Sara Nagtegaal puts the option of college field free riding on table.

10 Danko Roozmond explained that implementing tuition-free governance a relatively expensive business. The BoE thinks it is important that students have a connection with TU. It also thinks it is important that students have the option of being able to do some courses alongside it. One wonders whether quitting studies completely is necessarily a necessary choice, for all boards. The BoE whether full-time filling board or committee work is really necessary. Rather, they would rather see students doing a

15 remain connected to the study, and are not in favour of yet another additional scheme.

Hans Hellendoorn says he finds this a difficult situation, as he sees some students in the Dream teams working day and night. He expresses his concerns about the manageability of deadlines combined with the stress it creates for some. Sara Nagtegaal says the stress is exacerbated by the fact that students have to have a side job because of the lack of financial compensation.

20 Sara Nagtegaal asks for a conversation to look together at how we can better serve students support. To this end, it is decided.

### **15. V.T.T.K. and Question Time**

25 • Bart Meenderman asks about the progress of the task force on budget cuts; he is curious about how this will affect students. Hans Hellendoorn refers to the upcoming budget process for 2025. Then we will talk about 2026-2030 and where we need to make cuts. First, there will be a broad discussion about where the focus will be, says Hans Hellendoorn. This includes whether there will be an impact on students.

30 • Bart Meenderman has a question about electives and teaching assistantships. There is talk of reducing the number of small courses, programmes and tracks. Hans Hellendoorn points out that faculties can make their own decisions and that it is their decision.

35 • Bart Meenderman refers to the expiring budget of PRIMECH. He asks if something can't be found for it, a more structural budget. Hans Hellendoorn does not think this is necessary. It was a project, it has a beginning and an end. He is proud of the project, but otherwise, this is it.

• Bart Meenderman talks about the education protest in The Hague. Tim van der Hagen goes to the Malieveld in The Hague.

### **40 16. Closing**

Step Kruisinga thanked everyone for their input and closed the .